

## **POLICY ON INTEGRATED MANAGEMENT SYSTEM**

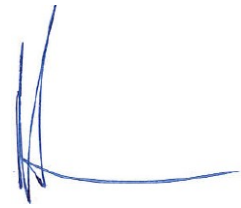
SEMPSA Joyería Platería, S.A. is a supplier of raw materials in fine metal or in alloys in different shapes, such as wires, sheets, strips, blanks, tubes, pre-forms, rods, bars, etc. and refines the scraps and sweeps produced in the industrial activity in the manufacturing of jewellery, silvery and dental prosthesis, mainly on the Spanish and European market.

General Management of SEMPSA Joyería Platería S.A. undertakes the commitment and leadership in the implementation, maintenance, development, optimization, communication and the continuous improvement of the Integrated Management System, with the aim to strengthen its position in the trade, manufacturing, refining and supply of the semi-elaborated precious metal products, for which it establishes the following premises:

- Maintain, develop and continuously improve the Integrated Management System according to the established in standards UNE-EN ISO 9001:2008, UNE-EN ISO 14001:2004 Y ISO 45001.
- Compromise to fully satisfy customers' expectations and requirements, making sure that all staff participating in SEMPSA Joyería Platería S.A.'s activities, suitably puts the procedures related to their work into practice, keeping focussed on that we all work for our customers.
- Plan, promote and develop all activities respecting the environment, complying with the safety and security standards and adopting the necessary measures against the extraction, the trade, manipulation and/or export of precious metals coming from areas which are in conflict or of high risk.
- Commitment to protect the environment including prevention of pollution.
- Train and inform all company's staff and raise awareness and involvement of all, in achieving the goals set within the Integrated Management System.
- Know, take on and comply with the legal and regulatory requirements to be applied and likewise those required by our customers in all fields of application and in areas where present, thus avoiding getting involved in any kind of ethical misuse and perform in accordance with the principles included in the Code of Conduct and Policies of the Group against bribe and corruption.

- Keep communication channels fluent and constructive within all processes of the Organisation, encouraging participation in all areas.
- Respect for human dignity, the abolition of child labour and forced labour, non-discrimination and equality before the law and equality of opportunities, constitute the universal rights and principles which SEMPSA Joyería Platería SA especially pays attention to. The company's Corporate Responsibility policy formulates them all and defines in its case the processes which allow them to assure that their activities do not hinder its adherence.

Madrid, 1<sup>th</sup> March 2021



Francisco Espinosa

General Manager of SEMPSA Joyería Platería S.A.